



## VISITORS POLICY

### PURPOSE

To provide a safe and secure learning and teaching environment for students and staff by establishing processes to monitor and manage visitors to Keysborough Gardens Primary School.

### SCOPE

This policy outlines our school's arrangements for visitors who attend school grounds when the school is open for instruction between the hours of 8:30 am and 4:30 pm including parents, and contractors. Outside of these times, our front office is not staffed and this policy does not apply.

### DEFINITIONS

*Child-related work:* As defined by the *Worker Screening Act 2020* (Vic), child-related work is work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional direct contact with children that is incidental to the work.

### POLICY

Keysborough Gardens Primary School strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.

Keysborough Gardens Primary School is not a public place. The principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's *Statement of Values and School Philosophy*, *Child Safety Policy*, *Child Safety Code of Conduct*, and *Volunteers Policy*. Our school ensures compliance with the Child Safe Standards, to protect children from harm and ensure that all visitors are aware of their obligations under these standards.

This policy will be communicated to all visitors through the school's website, visitor induction materials, and by providing printed copies upon request. The policy will also be referenced during school tours, parent information sessions, and staff briefings.

Our school is a ChildSafe school and all visitors are expected to complete the visitor induction forms and have read the relevant policies. All visitors will be made aware of their obligations in accordance with these standards. All visitors must comply with OHS policy and report this to a staff member as soon as possible.

Any information that is collected will be handled in accordance with privacy policy.

From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:

- Parents



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## *Striving for Excellence in Learning and Life*

- Volunteers – see our school's Volunteers Policy for more information
- Prospective parents, students and employees
- Invited speakers, sessional instructors and others addressing learning and development
- Public officials (e.g. Members of Parliament, local councillors)
- Persons conducting business e.g.: uniform suppliers, booksellers, official school photographers, commercial salespeople
- Tradespeople
- Children's services agencies
- Department of Families, Fairness and Housing workers
- Victoria Police
- Persons authorised to enter school premises (e.g. Worksafe inspectors, health officers etc)
- Other Department of Education and Training staff (including allied health staff) or contractors
- NDIS therapists or other allied health or health practitioners

### **Sign in procedure**

All visitors to Keysborough Gardens Primary School are required to report to the school office on arrival (see exceptions below in relation to parents/carers).

Visitors must

- Record their name, date and time of visit and purpose of visit on Compass for electronic approval, as per school sign in procedures.
- Provide proof of identification to office staff upon request
- Produce evidence of their valid Working with Children Clearance where required by this policy (see below)
- Wear a visitor's lanyard at all times
- Follow instruction from school staff and abide by all relevant school policies relating to appropriate conduct on school grounds including [insert relevant policies eg: Child Safety Code of Conduct, Respect for School Staff, Statement of Values and School Philosophy etc] as well as Department policies such as the [Sexual Harassment Policy](#) and [Workplace Bullying Policy](#)
- Return to the office upon departure, sign out and return visitor's lanyard

Keysborough Gardens Primary School will ensure that our school's Child Safety Code of Conduct is available and visible to visitors when they sign in.

### **Working with Children Clearance and other suitability checks**

For Working with Children (WWC) Check and other suitability check requirements relating to parents/carers and other volunteers working with students please see our Volunteers Policy.

All visitors engaged in child-related work, must hold a valid Working with Children (WWCC) Check. This includes contractors, volunteers, and external providers who interact regularly with students. Additional checks may be required at the discretion of the principal. Additional suitability checks may also be required such as reference, proof of identity, qualification and work history involving children checks.



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In some circumstances, visitors to Keysborough Gardens Primary School who are **not** engaged in child-related work will also be required to produce a valid WWC Clearance depending on the particular circumstances of their visit. For Keysborough Gardens Primary, Keysborough Gardens Primary School will require a valid WWC Clearance for:

- **visitors who will be working regularly with children** during the time they are visiting, even though direct contact with children is not a central part of their normal duties
- **visitors (e.g. contractors)**, who will regularly be performing unsupervised work at the school during school hours or any other time where children are present. Further background checks, including references, may also be requested at the discretion of the principal.

Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff) or who will be supervised and accompanied by a staff member during their visit (e.g. a Member of Parliament, a journalist, a prospective parent on a school tour) will not be required to have a WWC Clearance.

Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWC Check, but may be asked to verify that they are sworn officers by providing proof of identification.

### **Invited speakers and presenters**

On occasion, Keysborough Gardens Primary School may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training requirements, Keysborough Gardens Primary School will:

- ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives. All programs delivered by external visitors must comply with the Education and Training Reform Act 2006 (Vic).
- ensure that any proposed visit, programs or content delivered by visitors complies with the requirement that education in Victorian government schools is secular and is consistent with the values of public education, Department policies and the *Education and Training Reform Act 2006* (Vic). In particular, programs delivered by visitors are to be delivered in a manner that supports and promotes the principles and practice of Australian democracy including a commitment to:
  - elected government
  - the rule of law
  - equal rights for all before the law
  - freedom of religion, speech and association
  - the values of openness and tolerance
  - respect for the range of views held by students and their families.

### **Parent visitors**

We understand that there may occasionally be a reason why a parent or carer may want to speak to or see their child at school, during school hours.



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If there is a particular pressing or unavoidable issue that cannot wait until the end of the school day, we ask that parents or carers call the school office to make the request to speak to or see their child during school hours.

We also ask that parents avoid arranging to visit their children at school wherever possible, as this can cause inappropriate disruptions to the school day.

All parents or carers who visit our school during school hours, other than for the purposes of school pick-ups and drop-offs or for specific school events (e.g. parent-teacher interviews, concerts, assemblies etc), are required to sign in as a visitor at the school office.

Parents or carers subject to court orders restricting access to the school must not enter school grounds. The school will implement procedures in line with the Family Violence Protection Act 2008 (Vic) and ensure that restricted access information is kept current and shared appropriately with relevant staff. Our school maintains and provides office staff with a list of restricted parents/carers which may include identifying photographs and any other information as required depending on the level of risk posed.

### **Other visitors**

All business operators, tradespeople and other visitors attending the school to conduct work must report to the school office upon arrival for instruction and follow the sign in procedure outlined above.

All visitors conducting work on school grounds must comply with the Occupational Health and Safety (OHS) Act 2004 (Vic). Risk assessments will be conducted for high-risk visitors to ensure student safety is prioritised.

### **COMMUNICATION**

- Available publicly on our school's website
- Included in induction processes for relevant staff
- Discussed in an annual staff briefing/meeting
- Made available in hard copy from school administration upon request

### **RELATED POLICIES AND RESOURCES**

Keysborough Gardens Primary school policies:

[KGPS CHILD SAFE STANDARD 2 CHILD SAFETY POLICY.docx](#)

[KGPS CHILD SAFETY CODE OF CONDUCT](#)

Department policies:

- [Child Safe Standards](#)
- [Visitors in Schools](#)
- [Contractor OHS Management](#)



## **POLICY REVIEW AND APPROVAL**

Policy last reviewed	October 2024
Consultation	Consultation with the Education Sub Committee on 21/10/2024
Approved by	Principal
Next scheduled review date	October 2026